

**TRI-STATE FOOD SYSTEMS \* TRI-STATE SNS \* FAMILY DINING \* SNS OF PIKEVILLE**  
**LOUSIA FOODS \* STEAK n' SHAKE OF ASHLAND**

(EMPLOYMENT APPLICATION)

**PLEASE TELL US ABOUT YOURSELF**

LAST NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_ MI \_\_\_\_\_ PREFERRED NAME \_\_\_\_\_

CURRENT ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

ARE YOU UNDER 18.  YES  NO IF YES HOW OLD ARE YOU? \_\_\_\_\_

TELEPHONE (HOME) \_\_\_\_\_ DO YOU HAVE APPROPRIATE WORK DOCUMENTS?  YES  NO

TELEPHONE (CELL) \_\_\_\_\_

**WHAT WOULD YOU LIKE TO DO @ ONE OF OUR RESTAURANTS?**

TEAM MEMBER/ASSOCIATE  SHIFT MANAGER  RESTAURANT GENERAL MANAGER

**HOW MANY HOURS WOULD YOU LIKE TO WORK EACH WEEK?**

LESS THAN 20 HOURS  20 - 30 HOURS  31 PLUS + HOURS DESIRED WAGE \$ \_\_\_\_\_ /HR.

**HAVE YOU WORKED AT KFC, A&W, LONG JOHN SILVER'S, PIZZA HUT, TACO BELL OR STEAK N SHAKE BEFORE?**

YES  NO IF YOU WERE REFERRED TO US BY ONE OF OUR EMPLOYEES, WHO WAS IT? \_\_\_\_\_

**AVAILABILITY\***

IF HIRED, WHEN COULD YOU BEGIN WORK? \_\_\_\_\_

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
FROM							
TO							

\* IF YOUR RELIGIOUS BELIEFS OR PRACTICES PROHIBIT YOU FROM WORKING ON A PARTICULAR DAY OR AT A PARTICULAR TIME, WE WILL MAKE REASONABLE EFFORTS TO ACCOMMODATE THOSE BELIEFS OR PRACTICES IN ACCORDANCE WITH APPLICABLE LAW.

**WHERE ELSE HAVE YOU WORKED?**

COMPANY \_\_\_\_\_ ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

TELEPHONE ( ) \_\_\_\_\_ IF YOU ARE CURRENTLY EMPLOYED THERE, MAY WE CONTACT THEM?  YES  NO

LAST WAGE \$ \_\_\_\_\_ /HR. WHEN DID YOU START? \_\_\_\_\_ WHEN DID YOU LEAVE? \_\_\_\_\_

WHY DID YOU LEAVE? \_\_\_\_\_

SUPERVISOR/S NAME? \_\_\_\_\_ POSITION / JOB \_\_\_\_\_

COMPANY \_\_\_\_\_ ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

TELEPHONE ( ) \_\_\_\_\_ IF YOU ARE CURRENTLY EMPLOYED THERE, MAY WE CONTACT THEM?  YES  NO

LAST WAGE \$ \_\_\_\_\_ /HR. WHEN DID YOU START? \_\_\_\_\_ WHEN DID YOU LEAVE? \_\_\_\_\_

WHY DID YOU LEAVE? \_\_\_\_\_

SUPERVISOR/S NAME? \_\_\_\_\_ POSITION / JOB \_\_\_\_\_

**PLEASE LIST A WORK, SCHOOL OR PERSONAL REFERENCE (NOT A FAMILY MEMBER) WE MAY CONTACT.**

NAME	RELATIONSHIP TO YOU	TYPE OF REFERENCE (WORK, SCHOOL, PERSONAL)	TELEPHONE	
			HOME ( )	WORK ( )

**\*THIS APPLICATION MUST BE COMPLETED IN BLACK INK\***

Within the last 5 years have you been convicted of a felony or misdemeanor?  Yes  NO  
Within the last 1 year have you completed your sentence or parole for a felony or misdemeanor?  Yes  No  
Are you currently on probation or parole for a misdemeanor or felony?  Yes  No  
\*You do not have to answer yes for any felony or misdemeanor conviction that has been sealed or expunged.  
\*Conviction of a felony or misdemeanor will not necessarily disqualify you from consideration for employment.

**AGREEMENT – Please read, sign and date below.**

**Nature of My Employment.** If I am hired by one of the afore mentioned Companies I agree that I will be an at-will employee, which means that either I or whichever Company that employs me may end my employment at any time, with or without cause or notice. I agree that nothing in this employment application, or in the granting or conducting of an interview or, if hired, nothing in any written materials or verbal statements by the Company that hires me, or by any officer, supervisor, employee, or representative of that Company, will constitute an express or implied contract of continued employment, unless it is confirmed in writing and signed by the Company's Director of Human Resources, and the document states that your employment is not at will.

**Equal Opportunity Employer.** I understand and acknowledge that the aforementioned Companies are equal opportunity employers. The Companies do not discriminate in employment and no question on my employment application is used for the purpose of limiting or excluding my consideration for employment on any basis protected by local, state, or federal law.

**Applicant's Certification and Agreement.** I certify and agree that the information I have provided to the Companies listed on this application is true and complete. If hired, I agree to immediately notify the Company that has hired me if I am convicted of a driving offense (but only if I am required to operate a motor vehicle as part of my employment) or if I am convicted of a misdemeanor or felony. I agree that any false information or omission provided by me on this application allows any of the aforementioned Companies to refuse to hire me, or if hired, to terminate my employment at any time.

**PLEASE READ CAREFULLY BEFORE SIGNING.** In consideration of the Companies' review of my application, I knowingly agree and understand that any claim or lawsuit arising out of my employment from any of the aforementioned Companies, must be filed no more than 180 calendar days after the date the employment action that is the subject of the claim or lawsuit. While I understand that the statute of limitations for claims or actions arising out of employment may be longer than the 180 calendar days, I agree to be bound by the 180 calendar day period of limitations set forth herein, and I waive any STATUE OF LIMITATIONS TO THE CONTRARY. If this provision is held to be invalid and unenforceable, I agree that the time period will be increased to the minimum extent necessary to make this provision valid and enforceable.

**Waiver of Jury Trial.** I understand and agree that should I file a civil complaint or lawsuit against any of the aforementioned Companies for damages or other relief relating in any way to my application for employment, employment, or separation of employment, I hereby waive any right I may have to a jury trial and consent to my claim being heard and resolved by a Judge in a bench trial.

*I have read and agree to the above and hereby certify that the facts I have provided in my employment application are true and complete.*

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_